

Strategic Plan for CoS Role in Specialty E & T Taxonomy Submission, Approval, and Dissemination

Major Premise: The CoS EC should advocate that CoS Board of Directors prioritize the E&T Taxonomy as our major initiative. CoS should promote and assert its role (i.e. publicly assert and ‘own’ this role) as the overarching organization responsible for ensuring that each specialty submits a Specialty Taxonomy to CoS which is reviewed for consistency with the E & T Taxonomy guidelines and formally accepted by CoS.

Ongoing Responsibilities: CoS Executive Council will have responsibility for providing consultation to specialty councils whose E&T taxonomy submissions: 1) need revision/editing (current specialties); or 2) need to be developed and approved (new specialties). Once approved, E & T Taxonomies will be posted on the CoS Website. This process will be guided by the *CoS E & T Taxonomy Policy and Procedures*.

Phase 1: 2021

1st specialty council quarterly meeting tasks:

- Approve adoption of *CoS E & T Taxonomy Policy and Procedures*.
- Overview of work that has been completed to review common issues in Specialty Taxonomies and provide recommendations to create consistency across the specialties. The committee has authored two documents for adoption by CoS: *E & T Taxonomy Template Grid* and *CoS Guidance for Preparing Specialty Education and Training Taxonomies*. (CoS EC Taxonomy Committee: Karen Farrell, Toni Minniti, Victor Molinari, Rick Seime, Scott Sperling, Ron Rozensky.)
- Specialty Council reps to present to their respective specialty councils the importance of E&T taxonomy and work being done by CoS. They will be asked to designate one person from each specialty council as an E&T taxonomy champion.

2nd specialty council quarterly meeting task:

- Each Specialty Council rep and their taxonomy champion will review their E&T Taxonomy. Revisions should be made using the *E & T Taxonomy Template Grid* and *CoS Guidance for Preparing Specialty Education and*

Training Taxonomies documents for guidance. The CoS EC Taxonomy Committee will serve as consultants.

- Specialty Taxonomy review and revision should be accomplished prior to the 3rd quarterly meeting
- CoS EC taxonomy committee will serve as consultants.

3rd specialty council quarterly meeting task:

- CoS EC will evaluate the revised specialty E & T taxonomies according to the *CoS E & T Policy and Procedures*.

4th specialty council quarterly meeting task:

- Each revised specialty taxonomy will be formally approved by vote of CoS Board of Directors upon recommendation by the EC.

Phase 2: 2022

Each specialty council identifies 5 exemplar graduate programs, internships & post-docs who adopt and showcase the E&T grid descriptors used in their programs. Perhaps give out an award (either for each specialty council, or just one for the 'CoS E&T program of the year') that could garner a little publicity (and envy) from those late reticent adopters.

Approved by CoS Board of Directors, 2/20/2021